

Nándor KEMÉNY

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Nationality: Hungarian
Born: 10th May 1966 in [Budapest](#)



Curriculum Vitae

- 2009 - Freelanced Trainer, Coach and Developer Consultant**
Roles/Experiences:
Delivering Agile Frameworks - Scrum and Kanban Trainings; Project Management Basics and PMP® Exam Prep Trainings (in English, German and Hungarian),
Training and consulting for organizational development and introduction of Agile methods throughout the country at various organizations,
Coaching, Hosting of [World Café](#) meetings
Presenter on the [AgiCon conferences](#) and on Meetups
- 2017 - Senior Consultant/Agile Coach at Sprint Consulting Llc.**
(in Budapest, Hungary)
Roles/Experiences:
Introduction and application (training, customisation, consultation) of Agile and Lean development methodologies (Scrum, Kanban, ...)
Leading of Agile and Lean projects and transformations; delivering trainings and workshops on Agile methodologies
- 2016 - Agile Coach at Raiffeisen Bank Zrt. under contract with Pont Systems Zrt.** (in Budapest, Hungary)
Roles/Experiences:
Support and coaching of a development team of 9-10 members and their Scrum Master; Delivering on-site Trainings
- 2015 - 2016 Senior Scrum Master/Agile Coach at K&H Bank Zrt. under contract with Pont Systems Zrt.** (in Budapest, Hungary)
Roles/Experiences:
ScrumMaster of a delivery team, and shaping the Agile way of working at the Bank
Setup of the Agile metrics and reporting
- 2014 - 2015 Scrum Master at LogMeIn Kft.** (in Budapest, Hungary)
Roles/Experiences:
Dedicated Scrum Master of two ongoing agile teams at the development of the [Rescue](#) product during the reorganisation of the company

- 2013 - 2014** **CSM, PMP** at **Qualysoft Informatikai Zrt.** (in Budapest, Hungary)
Roles/Experiences:
 Start-up of two new agile teams as a Certified ScrumMaster, in an international project employing eight software-development teams
 Product Owner at the development of a new R&D product
 Project Manager at HP Enterprise Services ITO EMEA CDM
- 2013** **IT consultant** at **AccepTher Kft.** (in Budapest, Hungary)
Roles/Experiences:
 Advice and assistance in the change of the IT architecture to a cloud based solution; development of the Web-appearance, Search Engine Optimization (SEO)
- 2011 - 2012** **IT Architect** at **K&H Bank Zrt.** under contract with **S&M Projects Kft.** (in Budapest, Hungary)
Roles/Experiences:
 Advice and assistance in the relocation of the IT data centres, assuring the incident-free transition of the interfaces
- 2009 - 2011** **Agile Project Manager** at **ApPello Kft.** (in Budapest, Hungary)
Roles/Experiences:
 Scrum Master; Introduction of agile project management methodologies. Training of colleagues in Project Management and several applications. Preparation for the ISO 9001 audit.
Projects:
 Development of the KHR Central Credit-information System, development of the Teller-system, optimization of the Cash delivery, development of the Credit-qualifier System
- 2008 - 2009** **Senior Project Manager** at **Protégé Consulting Kft.** (in Budapest, Hungary)
Roles/Experiences:
 Project management methodologically audit, consultancy and training at the IT subsidiary of a Hungarian bank
 Project management at a Hungarian bank: MS Office upgrade, BCP system upgrade
- 2005 - 2008** **Customer Support Manager** at **ORIMOS Financial Analytics GmbH** (in Berlin, Germany)
Roles/Experiences:
 Support of the customers of the SONARIS/Bonds Pricing System
 Installation and configuration of existing and new systems, components and connections to external systems as Bloomberg, Reuters, Eurex
 Training of fixed income traders and the technical staff
- 2001 - 2005** **Teamleader** and **Senior Software Architect** at **Generali-Providencia Insurance** (in Budapest, Hungary)
Roles/Experiences:
 Leader of the Java programming team
 Participation in design and organization of the Integrated Systems

- Participation in the CallCenter tender as consultant, and as IT project manager at the implementation
 Design of the Enterprise Application Integration (EAI) strategy
 Design and organization of the Claimphoto Archiving System
- 2001** **Project manager** at **MKB Hungarian Foreign Trade Bank** (in Budapest, Hungary)
Projects:
 Digital Documents-Handling Pilot Project
 Broker-Integration
- 1992 - 2000** **IT-Consultant** at **Bankgesellschaft Berlin** (in Berlin, Germany).
Roles:
 Consulting, installation and production (administration, support) of office, networking and mainly banking IT systems and applications, in the largest Investment Banking Trading Room in Berlin.

Education:

- 1991** Graduation (**Diploma**) in Electrical Engineering at the **University of Applied Sciences in Münster** (Germany), Department **Electrotechnics, Automation**.
 Special interests: Microprocessor technology, Expert systems
Thesis: Speech-pattern-recognition with the method of the dynamic programming
- 1988** Graduation (**Diploma**) in Electrical Engineering at the **“Kandó Kálmán” College of Engineering** in Budapest (Hungary), Departments **Instrumentation and Automation**,
 Special field: Medical Technique.
Thesis: Software development for memory oscilloscope
- 1984** Vocational high-school Graduation at the **“Bolyai János” Technical High-school** of Communication Art, Budapest (Hungary).

Trainings:

- 2016** TPW3
- 2015** Mediation Certification Training
 TPW2
- 2014** Mediation Basic Training
 TPW1
- 2013** **Certified ScrumMaster® (CSM)** - ScrumAlliance
Project Management Professional® (PMP) - PMI
- 2012** Coaching basic training
 Gestalt & Organizational Development
- 2009 -** Member and organizer of the Central Trainer Workshop for self-education
- 2009** How to become a developing leader, consultant? - **Larsu Salonen**
- 2008** Manager round-table - Organic view and development of enterprises
- 2004** Group leadership skills & techniques
- 2003** EQ - success in personal contacts
- 2001** Nonviolent (Assertive) Communication

Knowledge:

Professional:

Windows, OS/2, UNIX, BS2000, Novell, MS-SQL, IBM DB2, UML, RUP, Rational Rose, XSD, XML, HTML, CSS, TurboPASCAL, SQL, Rexx, BASIC, Prolog, ...
Bloomberg Terminal, Bloomberg Advanced Fixed Income, Reuters RMDS basics, Bloomberg MPF protocol, IBM MQSeries Workflow, BMC Patrol, Different banking systems, Trading Floor and Front Office systems, Different insurance systems, MS-Project and MS Project Server; office applications, PM methodologies: PMI PMBOK, IPMA, PRINCE2
Agile frameworks: Scrum, Kanban, Scrumban

Languages:

Hungarian (native)
German (proficient: C2)
English (proficient: C1)

Other:

Driving license (A, B)

Hobbies:

Travel, [photography](#), reading, music, dancing, singing in choir