

Nándor KEMÉNY

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Nationality: Hungarian
Born: 10th May 1966 in [Budapest](#)



Curriculum Vitae

2009 - **Freelanced Lean-Agile Trainer, Coach and Developer Consultant** **Roles/Experiences:**

Delivering Trainings and Workshops (in English, in German and in Hungarian) on

- Agile Frameworks - Scrum and Kanban,
- Project Management Basics and PMP® Exam Prep,
- Agile Leadership and Agile Project Management,
- Agile Requirement Engineering, Release planning, Story Mapping,
- Lean for Agile Leaders and Organizations

Training and consulting for organizational development and introduction of Agile methods throughout the country at various organizations,

Coaching, Hosting of [World Café](#) meetings

Presenter on the [AgiCon conferences](#) and on Meetups

2017 - **Agile Coach** at [evosoft Hungary Kft.](#) (in Budapest, Hungary)

Roles/Experiences:

Coaching of Agile Teams, Scrum Masters, Product Owners and Agile Leaders

Introduction and application (training, customization, consultation) of Agile and Lean development methods (Scrum, Scrumban, Kanban, ..., Portfolio Kanban)

Supporting huge international scaled projects with 10-35+ teams. Different scaling approaches from LeSS, SAFe or Spotify like unique frameworks

Leading of Agile and Lean transformations; delivering Trainings and Workshops on Agile methodologies

Facilitating of local and remote events for up to hundred participants

- 2017** [Senior Consultant/Agile Coach at Sprint Consulting Llc.](#)
(in Budapest, Hungary)
Roles/Experiences:
Introduction and application (training, customisation, consultation) of Agile and Lean development methodologies (Scrum, Kanban, ...)
Leading of Agile and Lean projects and transformations; delivering trainings and workshops on Agile methodologies
- 2016 -** [Agile Coach at Raiffeisen Bank Zrt.](#) under contract with [Pont Systems Zrt.](#) (in Budapest, Hungary)
Roles/Experiences:
Support and coaching of a development team of 9-10 members and their Scrum Master; Delivering on-site Trainings
- 2015 - 2016** [Senior Scrum Master/Agile Coach at K&H Bank Zrt.](#) under contract with [Pont Systems Zrt.](#) (in Budapest, Hungary)
Roles/Experiences:
ScrumMaster of a delivery team, and shaping the Agile way of working at the Bank
Setup of the Agile metrics and reporting
- 2014 - 2015** [Scrum Master at LogMeln Kft.](#) (in Budapest, Hungary)
Roles/Experiences:
Dedicated Scrum Master of two ongoing agile teams at the development of the [Rescue](#) product during the reorganisation of the company
- 2013 - 2014** [CSM, PMP at Qualysoft Informatikai Zrt.](#) (in Budapest, Hungary)
Roles/Experiences:
Start-up of two new agile teams as a Certified ScrumMaster, in an international project employing eight software-development teams
Product Owner at the development of a new R&D product
Project Manager at HP Enterprise Services ITO EMEA CDM
- 2013** [IT consultant at AccepTher Kft.](#) (in Budapest, Hungary)
Roles/Experiences:
Advice and assistance in the change of the IT architecture to a cloud based solution; development of the Web-appearance, Search Engine Optimization (SEO)
- 2011 - 2012** [IT Architect at K&H Bank Zrt.](#) under contract with [S&M Projects Kft.](#) (in Budapest, Hungary)
Roles/Experiences:
Advice and assistance in the relocation of the IT data centres, assuring the incident-free transition of the interfaces

2009 - 2011 **Agile Project Manager** at **ApPello Kft.** (in Budapest, Hungary)

Roles/Experiences:

Scrum Master; Introduction of agile project management methodologies. Training of colleagues in Project Management and several applications. Preparation for the ISO 9001 audit.

Projects:

Development of the KHR Central Credit-information System, development of the Teller-system, optimization of the Cash delivery, development of the Credit-qualifier System

2008 - 2009 **Senior Project Manager** at **Protégé Consulting Kft.** (in Budapest, Hungary)

Roles/Experiences:

Project management methodologically audit, consultancy and training at the IT subsidiary of a Hungarian bank

Project management at a Hungarian bank: MS Office upgrade, BCP system upgrade

2005 - 2008 **Customer Support Manager** at **ORIMOS Financial Analytics GmbH** (in Berlin, Germany)

Roles/Experiences:

Support of the customers of the SONARIS/Bonds Pricing System

Installation and configuration of existing and new systems, components and connections to external systems as Bloomberg, Reuters, Eurex

Training of fixed income traders and the technical staff

2001 - 2005 **Teamleader** and **Senior Software Architect** at **Generali-Providencia Insurance** (in Budapest, Hungary)

Roles/Experiences:

Leader of the Java programming team

Participation in design and organization of the Integrated Systems

Design of the Enterprise Application Integration (EAI) strategy

2001 **Project manager** at **MKB Hungarian Foreign Trade Bank** (in Budapest, Hungary)

Projects:

Digital Documents-Handling Pilot Project

Broker-Integration

1992 - 2000 **IT-Consultant** at **Bankgesellschaft Berlin** (in Berlin, Germany).

Roles:

Consulting, installation and production (administration, support) of office, networking and mainly banking IT systems and applications, in the largest Investment Banking Trading Room in Berlin.

Education:

1991 Graduation (**Diploma**) in Electrical Engineering at the **University of Applied Sciences in Münster** (Germany), Department **Electrotechnics, Automation**.

Special interests: Microprocessor technology, Expert systems

Thesis: Speech-pattern-recognition with the method of the dynamic programming

- 1988** Graduation ([Diploma](#)) in Electrical Engineering at the “[Kandó Kálmán](#)” College of Engineering in Budapest (Hungary), Departments [Instrumentation and Automation](#), Special field: Medical Technique.
Thesis: Software development for memory oscilloscope
- 1984** Vocational high-school Graduation at the “[Bolyai János](#)” Technical High-school of Communication Art, Budapest (Hungary).

Trainings:

- 2019** TPW8
- 2018** [Certified Scrum Professional® ScrumMaster \(CSP-SM\)](#) - [ScrumAlliance](#)
- 2016** TPW3
- 2015** Mediation Certification Training
TPW2
- 2014** Mediation Basic Training
TPW1
- 2013** [Certified ScrumMaster® \(CSM\)](#) - [ScrumAlliance](#)
[Project Management Professional® \(PMP\)](#) - [PMI](#)
- 2012** Coaching basic training
Gestalt & Organizational Development
- 2009 -** Member and organizer of the Central Trainer Workshop for self-education
- 2009** How to become a developing leader, consultant? - [Larsu Salonen](#)
- 2008** Manager round-table - Organic view and development of enterprises
- 2004** Group leadership skills & techniques
- 2003** EQ - success in personal contacts
- 2001** Nonviolent (Assertive) Communication

Knowledge:

Professional:

Agile frameworks: Scrum, Kanban, Scrumban
 Agile scaling frameworks ([LeSS](#), [SAFe](#), [Scrum@Scale](#), “[Spotify](#)”,...)
 Agile and Software development tools and applications
 Different banking and insurance systems
 PM methodologies: [PMI PMBOK](#), [IPMA](#), [PRINCE2](#)

Languages:

Hungarian (native)
 German (proficient: C2)
 English (proficient: C1)

Other:

Driving license (A, B)

Hobbies:

Travel, [photography](#), reading, music, dancing, singing in choir